



Local Employment Agency of the City of Brussels

Activity report 2022

Budget 2023

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Year of 2023

I. Accounting result

ALE Bxl has a positive overall result of $\[\in \]$ 72,047.15, compared to $\[\in \]$ 104,574.91 in 2021.

Excluding exceptional income and expenses, the 2022 result shows a negative balance of $\ \in 33,736.23 = \ \in 72,047.15 - \ \in 117,102.25 \ (76B) + \ \in 11,318.87 \ (66B)$.

When analysing this result, account should be taken of the following:

- the non-allocation in 2022 of the subsidy usually granted (€25,000) for renting offices of ALE Bxl,
- the assumption by ALE of the sums claimed (€11,268.87) by ONEM from the household helpers following the following the judgement handed down on 12 October 2022,
- the impact of index increases on salary costs (+10%) between the beginning and end of 2022).

The main exceptional income and expenses for 2022 are as follows

A) <u>Allocation of the final instalment of the "Ponction Unique" subsidy granted by the City of Brussels</u>

The attribution in 2022 of the third and final instalment (\notin 90,352.25), broken down between ALE stricto sensu (\notin 20,781.02) and Service Vouchers (\notin 69,571.23), is designed to make the accounts more transparent, in compliance with accounting rules.

The last payment to the ONSS, definitively clearing ALE Bxl's debt, was made on 23 March 2023.

B) Reversal of provision and allocation of actual cost of ONEM unemployment dispute force majeure

A provision of €26,750.00 was set aside in 2021 in connection with the dispute between ALE Bxl and ONEM.

Following the judgement handed down on 12 October 2022, for the sake of clarity, this provision was reversed under exceptional income and the actual cost to ALE Bxl (€11,268.87 - the court asked ONEM to reduce the sums claimed) was charged to exceptional expenses.

II. Treasury

The net balance of assets and liabilities at 31 December 2022 (after deduction of the sums still due at the end of 2022 in respect of the One-off Levy - $\[\in \]$ 31,689.75) was $\[\in \]$ 229,635.69 = $\[\in \]$ 261,325.44 (54/58) - $\[\in \]$ 31,689.75, compared with $\[\in \]$ 295,035.89 at the end of 2021.

The above-mentioned imbalance between expenses and income in 2022 explains the relative deterioration in the cash position.

III. Business situation in 2022

Despite a gradual recovery in activity with the end of the COVID-19 crisis, the projections initially made for 2022 proved to be too optimistic.

They were based on an activity rate of 80% (ALE stricto sensu and Titres-Services) compared with 2019; the actual activity rate, however, was closer to 70%.

Since the Covid-19 crisis, there has been a general contraction in business activity in the CBR, both for FTAs in the strict sense of the term and for Service Cheques, as evidenced by the consolidated data from Actiris, which applies only to FTA business.

The resumption of activities has only been partial.

We do not have impartial data for the Service Vouchers sector; the assessment of the contraction in activity is based on informal exchanges between stakeholders.

The reasons for the only partial recovery in demand for ALE and Service Vouchers at regional level are debated: development of teleworking? rise in the cost of living?

Number of hours worked over the last three years

ALE	Total logged hours	of which for the City of Bxl	ALE workers	Including the City of Brussels
2019	219.000	74.000	829	213
2020	149.000	42.000	574	114
2021	166.000	51.500	524	93
2022	158.000	51.080	437	94

TS	Total logged hours	Domestic help
2019	19.600	20
2020	14.200	17
2021	14.000	15
2022	13.200	14

Due to the stagnation in demand, domestic helpers who resigned or were on long-term sick leave were not replaced.

IV. Budget 2023

The 2023 budget assumes a slight improvement in the activity rate to 75% of the 2019 level and includes a further increase (+6%) in salary costs.

The estimated result for 2023 (-€34,700) should therefore be close to the "real" result for 2022 (the last year in which the City's "Ponction Unique" subsidy is charged).

As a result of this stagnation, household helpers who have resigned or are on long-term sick leave have not been replaced.

V. Governance

- Travel by political representatives in 2022: none
- Directorships: free of charge
- Benefits granted to directors: none
- Attendance of directors and members at Board meetings and AGMs in 2022

Board meeting on Wednesday 8 June 2022

Attendees

Mr Fabian Maingain	DéFI	President
Mr Fabrice Oppitz	UCM	Vice-President
Mr Jean-Marie de Montpellier	UCM	Secretary
Mrs Frédérique Sokal	DéFI	Treasurer
Mr Jadir Ben Allel	CSC	

Mr Eric Deville Manager

Representatives

Mrs Eunice Marques Ferreira	ECOLO-GROEN	by Mr Fabian Maingain
Mr Julien Dubois	MR-VLD	by Mrs Frédérique Sokal

Absentees

Mrs Eva María Jiménez Lamas	CSC
Mrs Sophie Guillet	UCM
Mr Zaccaria Moudden-Ridai	PS

Mrs Sarah Marcireau CDH-CD&V+

Board meeting of Wednesday 21 December 2022

Attendees

Mr Fabian MaingainDéFIPresidentMr Fabrice OppitzUCMVice-PresidentMr Jean-Marie de MontpellierUCMSecretaryMrs Frédérique SokalDéFITreasurer

Mr Jadir Ben Allel CSC

Mr Julien Dubois MR-VLD Deputy Treasurer

Mr Eric Deville Directeur

Representatives

Mrs Sophie Guillet UCM by Monsieur Fabian Maingain Mrs Eva María Jiménez Lamas CSC by Monsieur Jadir Ben Allel

Absentees

Mrs Sarah Marcireau CDH-CD&V+
Mrs Eunice Marques Ferreira ECOLO-GROEN
Mr Zaccaria Moudden-Ridai PS Démissionnaire

General Meeting on Friday 24 June 2022

Attendees

Mr Fabian MaingainDéFIPresidentMr Fabrice OppitzUCMVice-PresidentMr Jean-Marie de MontpellierUCMSecretaryMrs Frédérique SokalDéFITreasurer

Mrs Eva María Jiménez Lamas CSC

Mrs Eunice Marques Ferreira ECOLO-GROEN

Mr Jadir Ben Allel CSC

Mr Eric Deville Manager

Absentees

Mrs Sophie Guillet UCM

Mrs Sarah Marcireau CDH-CD&V+ Mr Julien Dubois MR-VLD

Mr Zaccaria Moudden-Ridai PS

Mrs Lydia Merckx ECOLO-GROEN Associate member Mrs Manel Mselmi MR-VLD Associate member Mr Bram Carlier N-VA Associate member Mr Cédric Limani PS Associate member Mr David Sierzant Acitores PS Associate member

- Debit card: ALE Bxl has a Belfius Business debit card in the name of Eric Deville; with a daily limit of €1,000, and a weekly limit of €2,500.
- Web Card: ALE Bxl has a Belfius Web Card in the name of Eric Deville; with an individual payment limit of €5,000.